



Creating programs and partnering with other organizations to address the spiritual, emotional, intellectual, social, as well as leadership development of Catholic youth.

Volunteer Code of Conduct

Our children are the most important gifts God has entrusted to us. As a volunteer, I promise to strictly follow the rules and guidelines in this Volunteer's Code of Conduct as a condition of my providing services to the children and youth who attend the Steubenville North Youth Conference.

As a volunteer, I will:

- Treat everyone with respect, loyalty, patience, integrity, courtesy, dignity and consideration.
- Avoid situations where I am alone with children and/or youth at Church activities.
- Use positive reinforcement rather than criticism or competition when working with children and/or youth.
- Refuse to accept expensive gifts from children and/or youth or their parents without prior written approval from the pastor or administrator.
- Refrain from giving expensive gifts to children and/or youth without prior written approval from the parents or guardian and the pastor or administrator.
- Report suspected abuse to the pastor, administrator, or appropriate supervisor. I understand that failure to report suspected abuse to civil authorities is, according to the law, a misdemeanor.
- Cooperate fully in any investigation of abuse of children and/or youth.

As a volunteer, I will not:

- Smoke or use tobacco products in the presence of children and/or youth.
- Use, possess, or be under the influence of alcohol at any time while volunteering.
- Use, possess or be under the influence of illegal drugs at any time.
- Pose any health risk to children and/or youth (i.e. no fevers or other contagious situations).
- Strike, spank, shake or slap children and/or youth.
- Humiliate, ridicule, threaten or degrade children and/or youth.
- Touch a child and/or youth in a sexual or other inappropriate manner.
- Use any discipline that frightens or humiliates children and/or youth.
- Use profanity in the presence of children and/or youth.



Creating programs and partnering with other organizations to address the spiritual, emotional, intellectual, social, as well as leadership development of Catholic youth.

Modesty Policy

The Steubenville North conference has very specific guidelines regarding modest dress. We ask that you strictly adhere to these policies. Also, please keep in mind that some rules apply specifically to males while others are directed to females.

- Shorts, skirts or dresses that are shorter than five inches above the knee while standing are prohibited.
- Shirts that reveal midriff are not permitted, nor are shirts that are too low cut from the neck area.
- Shirts, shorts or pants that are too tight drawing attention to the shape of the body are not permitted.
- Pants or shorts are not allowed to sag to the point of revealing one's undergarments while standing.
- During all liturgies and prayers, every male, youth or adult must remove any headwear. This includes all hats, visors, headbands, bandanas, etc... This is more out of respect than modesty.
- Clothing that may appear to have an anti-Christian message will not be permitted.
- Shirts with writings that include crude language, promotion of alcohol or drug use, or suggestive material of a crude, sexual nature are prohibited.
- There will be no tolerance for cross dressing.
- Any individual wishing to serve as a Eucharistic Minister for any of the Liturgical celebrations is asked to wear long pants or skirt.
- At such events where music is being played, many people often feel moved to dance. While we encourage this at Steubenville North, we feel it is necessary to remind you that no moves that appear tasteless and vulgar will be permitted. We invite you to have a great time, but please keep it clean!

I understand that as a volunteer working with children and/or youth, I am subject to a thorough background check including criminal history. I understand that any action inconsistent with this Code of Conduct or failure to take action mandated by this Code of Conduct may result in my removal as a volunteer with children and/or youth. My signature below indicates that I have read and agree to adhere to all Partnership for Youth/Steubenville North Volunteer and Modesty Policies and the Code of Conduct above.

As a volunteer, I agree to the guidelines as stated above.

Volunteer Name (Please Print)

Signature of Volunteer

Date